

Mariel G. Newhouse

Associate



Contact

- 📞 (248) 351-7076
- 📠 (248) 359-6136 Fax
- ✉️ mnewhouse@maddinhauser.com

Practices

- Complex Litigation and Risk Advisory
- Employment and Workforce Management

LinkedIn

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MARIEL G. NEWHOUSE serves as an associate working on a broad range of matters, including employment and workforce issues and general litigation. Mariel worked in Maddin Hauser’s summer program before joining full-time as an associate. She attended law school at Michigan State University College of Law, where she graduated *magna cum laude*.

During law school, Mariel wrote as a staff editor and notes editor on the Michigan State Law Review. Mariel served as the ADR Director for the Student Board of Advocates from 2020-2021 and competed on the Arbitration and Moot Court teams. She also volunteered as a student clinician for the Chance at Childhood Clinic, earning her Child Advocacy Certificate in 2020. She was awarded the Jurisprudence Award in Civil Procedure, Advocacy, and the Chance at Childhood Clinic.

She is an active member of the Michigan State Bar.

Education

Michigan State University College of Law, Juris Doctor, *magna cum laude*, 2021

- Michigan State Law Review

McGill University, Bachelor of Arts in Political Science, 2017

- Arts Undergraduate Society, Constitutional By-Law Review Committee Member

Presentations

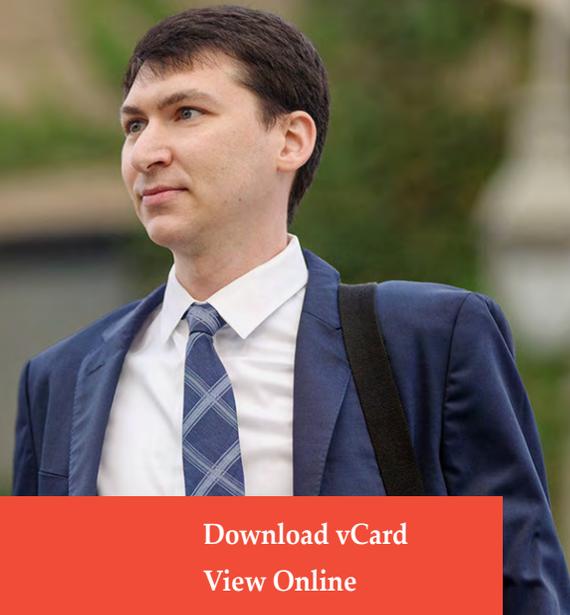
- “Leave Laws: The Intersection Between Paid, Sick, and Legally Required Leaves,” Maddin Hauser Breakfast Bites (2022)

Community Leadership

Institute of Continuing Legal Education, New Lawyers Advisory Board, 2023-Present

Jonathan M. Sollish

Associate



Contact

☎ (248) 359-6315

☎ (248) 354-1422 Fax

✉ jsollish@maddinhauser.com

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JONATHAN SOLLISH, is an associate who brings well-honed analytical skills, significant advocacy experience, and personal commitment to his role. A former Maddin Hauser summer associate, Jonathan was admitted to the Michigan bar in November 2024 and works with attorneys throughout the firm on a wide range of litigation, transactional, and business matters.

Prior to starting his legal career, Jonathan was leveraging his persuasiveness and ability to parse complex issues as a government affairs professional for a national medical industry association. In that position, he advocated for federal policy changes through interactions with legislators and staff, prepared detailed and compelling position papers and talking points, and oversaw many diverse aspects of the organization's government relations efforts. The same personable nature, high-quality work product, and diligence that served Jonathan well in that role also carry over into his efforts on behalf of the firm's clients.

While earning his law degree from Michigan State University College of Law, Jonathan worked as a legal extern for the National Labor Relations Board, was selected to be a member of the Michigan Leadership Initiative, and received a Jurisprudence Achievement Award.

Education

Michigan State University College of Law, Juris Doctor, 2024

Michigan State University, Bachelor of Arts, 2017

Professional Memberships

State Bar of Michigan

Anaria Rambus

Associate



Contact

 (248) 208-0718
 (248) 354-1422 Fax
 arambus@maddinhauser.com

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ANARIA RAMBUS is an associate with a strong foundation in diverse areas of the law, which she developed through her academic achievements and practical experiences. Anaria's strong work ethic and analytical skills complement her dedication to serving clients' needs effectively and efficiently.

After earning her Bachelor of Arts at Michigan State University, Anaria obtained her Juris Doctor at Wayne State University Law School. She gained invaluable insights into litigation, transactional matters, and client advocacy during law school through internships and clinical work. A former Maddin Hauser summer associate, Anaria was a student attorney for the law school's Business and Community Law Clinic. She also served as a Judicial Extern for the Honorable Denise Page Hood and the Honorable Jonathan J.C. Gray in the United States District Court for the Eastern District of Michigan.

Anaria is a past president of Wayne State University Law School's Black Law Students Association and was also a student coach and advocate for the school's Mock Trial & National AAJ Team.

Education

Wayne State University Law School, Juris Doctor, 2025

Michigan State University, Bachelor of Arts, 2021

Bar Admissions

Michigan (pending)

Professional Affiliations

Wolverine Bar Association

Delta Sigma Theta Sorority, Inc.

Kathleen H. Klaus

Shareholder

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Contact

 (248) 359-7520
 (248) 359-7560 Fax
 kklaus@maddinhauser.com

Practices

Defense and Insurance
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KATHLEEN (KATE) H. KLAUS, shareholder, joined our Defense and Insurance Coverage group in 2004. She specializes in complex professional liability defense (including lawyers, accountants, and insurance agents), employment defense, and appellate cases, with an emphasis on working seamlessly from initial intake through trial and appeal.

Kate graduated from the University of Michigan Law School in 1992 and received her Bachelor of Arts in economics, with honors, from the University of Iowa in 1987.

A frequent speaker at trade and professional organizations, Kate has shared her knowledge on various topics, including the application of the federal RICO statute and handling insurance claims procedures.

Since 2013, her peers have continually selected her for inclusion in the annual edition of *Best Lawyers in America* for her work in legal malpractice law—defendants and since 2018 for her work in professional malpractice law—defendants.

Kate was named the *Best Lawyers*® 2022 and 2019 Detroit Professional Malpractice Law—Defendants “Lawyer of the Year.” Only a single lawyer in each practice area and designated metropolitan area is honored with this award.

Recognized in the Michigan edition of *Super Lawyers* since 2013, Kate was named among the 2021 Top 50 Women Lawyers in Michigan. She has been listed as a *DBusiness Magazine* Top Lawyer, and recognized as a Michigan Leading Lawyer. *OUR Detroit* magazine named Kate one of Michigan’s top female attorneys.

Education

University of Michigan Law School, Ann Arbor, Michigan, Juris Doctor, 1992

University of Iowa, Iowa City, Iowa, B.A., with honors, in Economics, 1987

Kathleen H. Klaus

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Contact

☎ (248) 359-7520
☎ (248) 359-7560 Fax
✉ kklaus@maddinhauser.com

Practices

Defense and Insurance
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Professional Memberships

State Bar of Michigan

State Bar of Illinois

United States Supreme Court Bar

United States Court of Appeals—Third, Fifth, Sixth, and Seventh Circuits

United States Tax Court

American Bar Association

Oakland County Bar Association

Claims and Litigation Management Alliance

Michigan Creditors Bar Association - Director and Board Member

Member of the Debt Collection Working Group of the Michigan Supreme Court's Justice For All Commission designed to improve access to state courts and improve fairness in the debt collection process

Member of firm's Executive Committee

Recognition



Kathleen H. Klaus

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☎ (248) 359-7520
☎ (248) 359-7560 Fax
✉ kklaus@maddinhauser.com

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Cases

Tyler v. Findling, ___ Mich ___ (2021) (Michigan Supreme Court reversed Michigan Court of Appeals decision and found statements made in mediation cannot be predicate for defamation action).

deLaire v. Voris, 2021 DNH 186 (D. New Hamp. December 21, 2021) (court found ecclesiastic exemption doctrine did not protect diocese from producing relevant documents in defamation action).

Van Hoven v. Buckles, 547 F. Supp. 3d 694 (W.D. Mich. 2021) (court granted summary judgment to law firm in FDCPA case based on *bona fide* error defense).

Bates v. Green Farm Condo. Assoc., 958 F.3d 470 (6th Cir. 2020) (Court affirmed dismissal of FDCPA claims against law firm attempting to foreclose on a lien on behalf of its condominium association client and rejected plaintiff's attempt to thwart dismissal by submitting "evidence" to support opposition to motion addressed to pleadings).

Buchholz v. Meyer Njus Tanick, PA, 946 F.3d 855 (6th Cir. 2020) (Court affirmed dismissal of case on ground that "anxiety" caused by alleged violation of consumer protection statute was not a sufficient injury to sustain jurisdiction under Article III of the U.S. Constitution.)

Spokeo, 16 Months Later, *State Bar of Michigan Litigation Journal*, fall 2017

Bedford v. Witte, 318 Mich App 60 (2016) (Affirming in part this dismissal of a defamation claim against an attorney and law firm arising out of court statements made about pending litigation.)

Taizhou Golden Sun v. Colorbok, LLC, et al, per curiam decision of the Michigan Court of Appeals, decided August 18, 2105 (Docket No. 320129) (Affirming dismissal of fraud claims against former officers of insolvent company.)

Jackson et al. v. Sedgwick, et al., 731 F.3d 556 (6th Cir. 2013) (en banc)

In re Rosa Parks Trust, per curiam decision of the Michigan Court of Appeals, decided February 20, 2014 (Docket No. 312822)

Coleman v. Ann Arbor Transportation Authority, 947 F. Supp. 2d 777 (E.D. Mich. 2013)

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 (248) 359-7520
 (248) 359-7560 Fax
 kklaus@maddinhauser.com

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Presentations

"Wage and Hour Class Actions - At What Cost?" Maddin Hauser Breakfast Bites (2021)

"Drugs, Violence, and Vaping: Drafting Employment Policies in the Age of Recreational Marijuana," Maddin Hauser Breakfast Bites and Employment Law Symposium (2019)

"Employee Class Actions: Wage and Hour, Discrimination and Background Checks," Maddin Hauser Breakfast Bites and Employment Law Symposium (2016-2017)

"Administrative Charge of Discrimination - Lawyering Up," Maddin Hauser Breakfast Bites and Employment Law Symposium (2015-2016)

"Employment Practice Liability Insurance & Other Forms of Workplace Insurance," Maddin Hauser Employment Law Symposium (2014)

"How to Avoid a Malpractice Claim—A Case Study," Twenty-Second Annual Tax Symposium (2013)

Nolan J. De Jong

Associate

"The first thing I learned as a lawyer was that there is always more to learn. I constantly seek opportunities to expand my professional horizons and better serve the firm's clients."



Contact

☎ (248) 351-7008
☎ (248) 354-1422 Fax
✉ ndejong@maddinhauser.com

Practices

Corporate and Business,
Real Estate

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NOLAN DE JONG, a former collegiate and professional hockey player, intuitively understands that success is a product of hard work, collaboration, preparation, agility, strategy, and relentlessly pursuing excellence. Nolan brings those same critical qualities to the practice of law, while clients reap the benefits of his personal commitment and competitive spirit.

A former Maddin Hauser summer associate and a member of the firm's Corporate and Real Estate practice groups, Nolan has collaborated with attorneys throughout the firm to develop and expand his experience and skill sets, with a focus on business and real estate transactions. In his corporate practice, Nolan has been involved in a range of ownership, stock, financing, and related transactions. His real estate work has included drafting, reviewing, and negotiating lease and purchase agreements, as well as addressing zoning and land use matters.

Nolan has earned an impressive reputation for his meticulous attention to detail and demonstrable drive to constantly learn and grow as a lawyer, always seeking new challenges and opportunities. The firm's corresponding prioritization of providing associates with hands-on experience and responsibility while also encouraging work-life balance are two primary reasons that Nolan chose Maddin Hauser as his professional home.

A frequent writer on current legal issues, Nolan is an active member of the Oakland County Bar Association, where he serves on the Real Estate Committee and acts as its liaison to the Professional Development Committee.

Education

Michigan State University College of Law, Juris Doctor, 2024

University of Michigan, Bachelor's Degree, 2017

Professional Memberships

State Bar of Michigan

Oakland County Bar Association

Nolan J. De Jong

Associate

"The first thing I learned as a lawyer was that there is always more to learn. I constantly seek opportunities to expand my professional horizons and better serve the firm's clients."



Contact

 (248) 351-7008

 (248) 354-1422 Fax

 ndejong@maddinhauser.com

Practices

Corporate and Business,
Real Estate

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Articles

[From Courtroom to Collections: How Judgment Liens Tip the Scales for Creditors](#)

[Understanding the Tax Treatment of 2024 Equity Incentive Plan Awards](#)

[President Trump – Imposition of Tariffs](#)

[President Trump – Adjustment of Steel Imports](#)

[President Trump – Adjustment of Aluminum Imports](#)

[President Trump Executive Order](#)



Breanne N. Gilliam

Associate

Contact

☎ (248) 359-6326 (248) 359-
☎ 6126 Fax bgilliam@maddin-hauser.com
✉ hauser.com

Practices

Corporate and Business,
Employment and Workforce
Management, Franchise and
Distribution

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BREANNE GILLIAM steers businesses of all sizes through complex workplace challenges with strategic and thoughtful counsel. An associate in Maddin Hauser's Employment and Workforce Management group, Breanne provides sound legal guidance on a wide range of employee relations matters, ensuring clients remain compliant with evolving employment laws and internal policies.

Breanne collaborates closely with HR teams to resolve sensitive employment matters efficiently and effectively, prioritizing both legal protection and organizational culture. She defends employers against EEOC and state-level equivalent administrative charges. She conducts thorough internal workplace investigations—including harassment, discrimination, and misconduct—and delivers clear, actionable reports with strategic recommendations.

A certified facilitative mediator, Breanne also offers training and coaching to managers and supervisors, equipping them to effectively address employee concerns and cultivate respectful workplace cultures.

Breanne earned her law degree, cum laude, at Michigan State University College of Law and her Bachelor of Arts at the University of Pittsburgh. During law school, she completed the Geoffrey Fieger Trial Practice Institute. This two-year litigation training program covers the trial process from pre-trial preparation to jury selection to sentencing. Breanne also worked as a student-attorney in the Civil Rights Clinic, was a member of the Dean's List, and was the Black Law Students Association Academic Committee chair.

Breanne is recognized by Best Lawyers in America: Ones to Watch.

Education

Michigan State University College of Law, Juris Doctor, 2021

University of Pittsburgh, Bachelor of Arts, 2017

Professional Memberships

State Bar of Michigan

Certified Facilitative Mediator

Wolverine Bar Association

Detroit Bar Association

Grand Rapids Bar Association

National Bar Association

Ronald A. Sollish

President and CEO

“Call me biased. You won’t find a better collection of legal professionals anywhere else.”



Contact

☎ (248) 827-1876
☎ (248) 359-6176 Fax
✉ rsollish@maddinhauser.com

Practices

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RONALD (RON) A. SOLLISH, shareholder, is the firm president and CEO, and chairman of the Corporate and Employment practice groups. He specializes in employment, real estate, partnership, finance, corporate, and business law. A frequent speaker on legal topics, Ron has addressed such groups as the Michigan Chamber of Commerce, the Michigan Association of Certified Public Accountants, and American Society for Industrial Security.

Ron is licensed to practice law in Michigan and is a member of the American Bar Association, State Bar of Michigan, and Oakland County Bar Association.

He graduated with a Juris Doctor in 1988 from the University of Detroit School of Law where he was managing editor of the *Law Review*. He earned his B.G.S. from the University of Michigan in 1985.

Since 2013, Ron’s peers have continually selected him for inclusion in the annual edition of *Best Lawyers in America*® for his work in employment law—individuals. Ron was named to the Michigan Lawyers Weekly Hall of Fame in 2022, and recognized as one of the state’s legal leaders for his successful career and valuable contributions to the community. He is additionally recognized in the Michigan edition of *Super Lawyers*.

Education

University of Detroit, Detroit, Michigan, Juris Doctor, 1988

University of Michigan, Ann Arbor, Michigan, B.G.S., 1985

Professional Memberships

American Bar Association

State Bar of Michigan

Oakland County Bar Association

Recognition



Ronald A. Sollish

President and CEO

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Contact

 (248) 827-1876
 (248) 359-6176 Fax
 rsollish@maddinhauser.com

Practices

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Health Care

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Presentations

- "Incentive Compensation: How to Structure and Avoid Legal Pitfalls in Compensating Employees from Hourly to Executive," Maddin Hauser Breakfast Bites (2023)
- "Investing in Management: Providing Training and Conducting 360 Reviews," Maddin Hauser Breakfast Bites (2022)
- "COVID-19: Back to Normal?! Employer Considerations for In-Person Work with Vaccinated Employees," Maddin Hauser Webinar (2021)
- "Remote Work and the COVID-19 Workplace – Best Practices and Processes for Managing During and After a Pandemic," Maddin Hauser Webinar (2020)
- "COVID-19: The Parent Trap – Childcare & Caregiving Considerations in the Workforce," Maddin Hauser Webinar (2020)
- "COVID-19: Return to Work Preparedness & Response Plan," Maddin Hauser Webinar (2020)
- "COVID-19 Webinar: Employer Plans and Responses to the Known and Unknown," Maddin Hauser Webinar (2020)
- "Romance in the Workplace and Other Workplace Indiscretions," Maddin Hauser Breakfast Bites and Employment Law Symposium (2019)
- "Protecting Organizational Good Will and Business Assets," Maddin Hauser Employment Law Symposium (2018)
- "Analyzing Work Place Disability Issues," Maddin Hauser Breakfast Bites and Employment Law Symposium (2017-2018)
- "The Most Important Documents to Protect Your Organization," Maddin Hauser Breakfast Bites and Employment Law Symposium (2016-2017)
- "Buyer/Seller Beware: Employment Issues Impacting the Sale of a Business," Maddin Hauser Breakfast Bites and Employment Law Symposium (2015-2016)
- "Utilizing Best Practices to Manage Your Workforce," Maddin Hauser Employment Law Symposium (2014)